



**UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS**

230 SOUTH DEARBORN ST., 37<sup>TH</sup> FLOOR  
CHICAGO, IL 60604

**REGION V  
ILLINOIS  
INDIANA  
IOWA  
MINNESOTA  
NORTH DAKOTA  
WISCONSIN**

December 9, 2022

Dr. Mark Perry  
Sent via email to [mjperry@umich.edu](mailto:mjperry@umich.edu)

Re: OCR Docket #05-22-2306

Dear Dr. Perry:

The U.S. Department of Education, Office for Civil Rights (OCR), has carefully evaluated the above-referenced complaint you filed with OCR, which OCR received on July 25, 2022, against Indiana University School of Medicine (School), based on race and sexual orientation/gender identity.

Specifically, the complaint alleges the following:

- 1) The University's Medical School discriminates on the bases of color and race by excluding students who are not Black/African-American, or Latinx/Hispanic from applying to the University's Underrepresented in Medicine Visiting Elective Program (Program); and
- 2) The University discriminates against students who are not LGBTQ+ based on sexual orientation and/or gender identity by excluding them from applying to the Program.

OCR is responsible for enforcing Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. §§ 2000d - 2000d-7, and its implementing regulation at 34 C.F.R. Part 100. Title VI prohibits discrimination on the basis of race, color, or national origin by recipients of Federal financial assistance. OCR is also responsible for enforcing Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. §§ 1681 - 1688, and its implementing regulation at 34 C.F.R. Part 106. Title IX prohibits discrimination on the basis of sex in any education program or activity operated by a recipient of Federal financial assistance. As a recipient of Federal financial assistance from the Department, the School is subject to these laws.

OCR has determined that it will investigate the complaint. Please understand that opening an investigation does not mean that OCR has made a decision about the complaint. During the investigation, OCR is neutral OCR will collect and analyze the evidence it needs in order to make a decision about the complaint.

When appropriate, a complaint may be resolved when, prior to the point when OCR completes its investigation, the recipient expresses an interest in resolving the complaint. In such cases, a resolution agreement signed by the recipient and submitted to OCR must address all of the allegations that OCR determines are appropriate to resolve before the conclusion of an investigation. Information about this kind of resolution is in the enclosure to this letter.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

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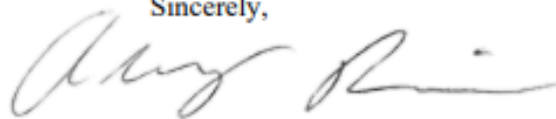
OCR would like to make you aware that individuals who file complaints with OCR may have the right to file a private suit in federal court whether or not OCR finds a violation.

It is important for you to understand that the laws OCR enforces also prohibit the School from harassing, coercing, intimidating, or discriminating against you because you filed a complaint or participated in the complaint resolution process. If this happens, you may file another complaint against the School with OCR.

Under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect, to the extent provided by law, personally identifiable information, which, if released, could reasonably be expected to constitute an unwarranted invasion of personal privacy.

We will communicate with you periodically regarding the status of your complaint. If you have any questions, please contact Lara Vaive, Attorney, at 312-730-1612 or by email at [lara.vaive@ed.gov](mailto:lara.vaive@ed.gov).

Sincerely,

A handwritten signature in black ink, appearing to read "Jeffrey Turnbull", written in a cursive style.

for Jeffrey Turnbull  
Team Leader

Enclosure