

Mark Perry

12:18
PM

to OCRCleveland@ed.gov

Dear Cleveland Office for Civil Rights:

This is a federal civil rights complaint vs. **Wayne State University** (University) for illegal race-based discrimination in violation of Title VI. Specifically, the University's School of Medicine (Emergency Medicine) advertises, promotes, administers, and funds the [Detroit-Regional Elective Scholarship for Underrepresented Students \(D-RESUS\) at Detroit Receiving Hospital and Sinai Grace Hospital](#), which as the scholarship name indicates and the scholarship details confirm provides illegal preferences for certain students on the basis of (a) race, color or national origin and (b) gender identity or sexual orientation. From the program website (bold highlight added):

The Wayne State University Department of Emergency Medicine is proud to announce the Detroit-Regional Elective Scholarship for Underrepresented Students (D-RESUS) at Detroit Receiving Hospital and Sinai Grace Hospital. It provides financial assistance for senior medical students applying to Emergency Medicine who are **members of minority groups** or have faced disadvantage. The scholarship provides a \$2,000 stipend to help offset travel and rotation living expenses.

Eligible applicants are those meeting the following criteria:

1. Senior student in good standing at an accredited allopathic or osteopathic medical school
2. Satisfactory completion of core MS3 clerkships
3. Self-identification of minority or disadvantaged status by any these criteria:
 1. Traditionally underrepresented racial/ethnic minority group (**Black, Latino, Native American, Pacific Islander**)
 2. Gender/sexual orientation minority group (**gay, lesbian, bisexual, transgender**)

Please note that "Recipients will be selected by the Diversity & Inclusion Committee, comprised of residents **& faculty** from the Emergency Medicine Residency at Detroit Receiving Hospital and Sinai Grace Hospital." Please also note that the residency programs at the Detroit Receiving Hospital and Sinai Grace Hospital are administered and operated by the University's Department of Emergency Medicine, [see details here](#). Also, the main contact person for the discriminatory program is Clinical Assistant Professor and Medical Student Clerkship Director [Dr. Sarkis Kouyoumjian](#), whose University email (skouyoumj@med.wayne.edu) is provided on the scholarship website. Please also note that applicants are asked for their Gender, Race, and Ethnicity on the [University's application](#), which would then allow the University to discriminate on the basis of gender, race, and ethnicity.

In violation of Title VI, medical students who are not Black, Latino, Native American, or Pacific Islander (e.g., students who are (a) White, (b) Middle Eastern North African (MENA) including students who are Iranian, Arab, Algerian, Turkish, Syrian, Libyan,

Tunisian, Lebanese, Iraqi, Israeli, Egyptian, Afghani, etc. and (c) Asian including students who are Chinese, Indian, Taiwanese, Filipino, Japanese, Vietnamese, Thai, Hmong, Korean, Pakistani, Cambodian, Sri Lankan, Malaysian, Singaporean, Laotian, Bangladeshi, Indonesian, etc. and all other Asian students) are illegally excluded from the D-RESUS scholarship program and discriminated against on the basis of their race, color or national origin. In violation of Title IX, medical students who are not members of a gender/sexual orientation minority group (e.g., heterosexual, cisgender males and females) are illegally excluded from the D-RESUS scholarship program and discriminated against on the basis of their gender identity and sexual orientation.

Please investigate the University for illegal discrimination in violation of Title VI and Title IX by operating a scholarship program that illegally excludes medical students on the basis of their sex, gender identity, sexual orientation, race, color, or national origin.

Professor (emeritus) Mark J. Perry, University of Michigan
Senior Fellow, Do No Harm