



UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

Administrative Complaint

August 25, 2022

United States Department of Education Office for Civil Rights

John C. Kluczynski Federal Building
230 S. Dearborn Street, 37th Floor
Chicago, IL 60604

Via Email: OCR.Chicago@ed.gov

To Whom It May Concern:

This is a federal civil rights complaint under the U.S. Department of Education's Office for Civil Rights' discrimination complaint resolution procedures.

Do No Harm brings this complaint against Loyola University Chicago Stritch School of Medicine (University) for discrimination on the basis of race in programs that receive federal financial assistance in violation of [Title VI of the Civil Rights Act](#) of 1964.

Do No Harm makes this complaint as an interested third-party organization that opposes racial discrimination in American medical schools and healthcare organizations. According to the university's [website](#):

Loyola University Medical Center's Department of Surgery offers an annual Diversity in Surgery Visiting Sub-Internship Program. This program is intended to encourage medical students from racial and ethnic groups that are underrepresented in medicine to consider pursuing a career in academic surgery.

This eligibility requirement is described as “**African American/Black, Hispanic/Latinx, American Indian/Alaska Native, Native Hawaiian/Pacific Islander.**”

In violation of Title VI, medical students who are not members of one of the designated racial/ethnic groups above in bold are illegally excluded from the University's "Diversity in Surgery Visiting Sub-Internship Program" and illegally discriminated against on the basis of their race, color, and national origin.

The application process for the discriminatory program provides additional evidence that eligibility is restricted to only the racial/ethnic categories in bold above. Additionally, applicants are instructed to provide a photograph:

Eligibility Requirements

- Full-time 4th year medical student in good academic standing at an LCME accredited U.S. medical school
- Successful completion of 3rd year surgical clerkship
- US/Canadian citizen, US permanent resident, DACA
- African American/Black, Hispanic/Latinx, American Indian/Alaska Native, Native Hawaiian/Pacific Islander

Application Materials

E-mail the following to mary.plummer@luhs.org:

- Curriculum vitae
 - USMLE/COMPLEX step 1 transcript
 - Recent medical school transcript
 - Photo
 - Personal statement describing interests in pursuing a career in surgery (250 words or less)
- *Participants required to complete VSLO application

Please investigate the University for illegal race-based discrimination in violation of Title VI.

Thank you for your prompt assistance with this request for investigation and resolution. Please contact me for further information.

Sincerely,



Laura L. Morgan MSN, RN
Program Manager, Do No Harm
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