

From: **Mark Perry**

Date: Fri, Jul 22, 2022 at 10:36 AM

Subject: Please Investigate Washington University for Violating Title VI

To: OCR Kansas City <OCR.KansasCity@ed.gov>

Dear Kansas City OCR:

Please investigate **Washington University** (University) for illegally discriminating on the basis of race, color and national origin in violation of Title VI. Specifically, the University's School of Medicine offers, advertises and promotes the [Faculty Diversity Scholars Program](#) which as the program name suggests and as the program's race-based eligibility restrictions confirm this program operates exclusively for certain underrepresented groups while illegally excluding other groups of students on the basis of race, color, national origin and sexual orientation.

In the [University's own words](#) the goal of the program is "To provide incentives to departments and programs that hire and retain faculty from **populations*** that historically, have been excluded from medicine and biomedical science, and as a result are underrepresented in medicine (URiM) and/or underrepresented in research (URiR).

***Black/African American, Hispanic/Latino, Native American/Alaska Native, Native Hawaiian/Other Pacific Islander and Multi-Racial when at least one Under Represented in Medicine (URiM) category is included** (WUSM Executive Faculty, 2017).

The [University's application link](#) for this racially discriminatory program provides additional evidence of the University's illegal discrimination:

To provide incentives to departments and programs that hire and retain faculty from populations* that historically, have been excluded from medicine and biomedical science, and as a result are underrepresented in medicine (URiM) and/or underrepresented in research (URiR). *Black/African American, Hispanic/Latino, Native American/Alaska Native, Native Hawaiian/Other Pacific Islander and Multi-Racial when at least one URiM category is included(WUSM Executive Faculty, 2017).

In violation of Title VI faculty who are not members of one of those four designated racial/ethnic groups (e.g., non-eligible students who are white, Asian Indians, Chinese, Taiwanese, Japanese and all other Asian students) are illegally excluded from the University's "Faculty Diversity Scholars Program" and discriminated against on the basis of race, color and national origin. Please investigate the University for illegal discrimination in violation of Title VI.

Professor Emeritus Mark J. Perry, University of Michigan