



UNITED STATES DEPARTMENT OF EDUCATION OFFICE FOR CIVIL RIGHTS

Administrative Complaint

February 15, 2023

United States Department of Education
Office for Civil Rights
8th Floor
5 Post Office Square
Boston, MA 02109-3021

Via Email: OCR.Boston@ed.gov

To Whom It May Concern:

This is a federal civil rights complaint under the U.S. Department of Education's Office for Civil Rights' discrimination complaint resolution procedures.

Do No Harm brings this complaint against the University of Massachusetts Chan Medical School (University) for discrimination on the basis of race in programs that receive federal financial assistance in violation of Title VI of the Civil Rights Act of 1964.

Do No Harm makes this complaint as an interested third-party organization that opposes racial discrimination in American medical schools and healthcare organizations.

This complaint is regarding the University's Emerging Professionals Summer Internship program. According to the university's [website](#), the program selection criteria include: "Individuals historically underrepresented in STEM, health science and medicine are strongly encouraged to apply. Priority will be given to students that identify from one of the following underrepresented groups in STEM, health science and medicine: **Black/African Americans, Hispanic or Latinx, American Indian or Alaska Native, Native Hawaiian, and other Pacific Islanders**, individuals

with a disability or the first in their family to attend college, are also strongly encourage to apply.”

In violation of Title VI, medical students who are not members of one of the designated racial/ethnic groups above in bold are illegally excluded from the University’s “**Emerging Professionals Summer Internship**” and illegally discriminated against on the basis of their race, color, and national origin. Black/African Americans, Hispanic or Latinx, American Indian or Alaska Native, Native Hawaiian, and other Pacific Islanders automatically qualify on the basis of their race, color or national origin, while Whites, Asians, and MENAs can only qualify if they meet secondary criteria. Therefore, certain groups are treated differently on the basis of race, color or national origin in violation of Title VI.

Emerging Professionals
Summer Internship

[Program Selection Criteria](#)

[Mentoring Program](#)

[How to Apply](#)

[Intern Profiles](#) >

Diversity and Inclusion Office > Education & Trainings > Emerging Professionals Summer Internship > Program Selection Criteria

Program Selection Criteria

Students interested in submitting an application for the Program should meet the following criteria:

- must be a highly motivated college student leader
- must have an interest in furthering the mission of UMass Chan Medical School
- must have a strong interest in one of the fields offered
- must be a college student currently enrolled in a 2 or 4 year program or recent college graduate
- must submit an essay as part of the application process
- Individuals historically underrepresented in STEM, health science and medicine are strongly encouraged to apply. Priority will be given to students that identify from one of the following underrepresented groups in STEM, health science and medicine: Black/African Americans, Hispanic or Latinx, American Indian or Alaska Native, Native Hawaiian, and other Pacific Islanders, individuals with a disability or the first in their family to attend college, are also strongly encourage to apply.

Please investigate the University for illegal race-based discrimination in violation of Title VI.

Thank you for your prompt assistance with this request for investigation and resolution. Please contact me for further information.

Sincerely,



Laura L. Morgan MSN, RN
Program Manager, Do No Harm
laura@donoharmmedicine.org