

From: IU School of Medicine <medschl@iu.edu>

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To: [REDACTED]

Subject: Unconscious Bias training module available now

Reply-To: IU School of Medicine



School of Medicine

Mitigating Unconscious Bias in Decision-Making

Training module available now on IU Expand

The IU School of Medicine Office of Diversity Affairs is excited to announce the release of a new training module, [Mitigating Unconscious Bias in Decision-Making](#). This 60 minute self-paced training is available for all School of Medicine faculty, staff, students and learners and will serve as a resource to better understand unconscious bias, recognize its impact, and learn strategies to help mitigate bias in decision-making. While this training is designed with academic medicine in mind, the content can be applied to any setting.

[Enroll in the course](#) >

Learning Objectives include:

- Increasing self-awareness of unconscious biases and stereotypes created by them
- Understanding the impact of unconscious bias on IU School of Medicine, health care and beyond

- Demonstrating conscious mitigation strategies to reduce harm, inequity and injustice from unconscious bias
- Applying unconscious bias reduction skills in decision-making

The module includes five "points of engagement" where you can check your grasp of unconscious bias and mitigation strategies and apply the material to a real-life decision-making situation. A short assessment is also included.

Upon completion, you will receive an email with your Certificate of Completion.

Please note that IU Expand requires an Indiana University email to enroll; @iuhealth.org email accounts are not compatible. If you do not have an IU-specific email, you can [create a guest account](#) before registering.

[Enroll now!](#)

For questions, contact the Office of Diversity Affairs at iusmdiv@iu.edu



IU School of Medicine
340 W 10th St
Indianapolis, IN 46202