

August 28, 2023

Civil Rights Complaint vs. Mount Sinai Health System for Illegal Discrimination on the Basis of Race, Color, or National Origin

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Senior Fellow, Do No Harm

Mount Sinai Health System offers, operates, funds, hosts and administers the annual discriminatory [Mount Sinai Administrative Fellowship Program](#). From the Fellowship Program Overview section of the program website (bold highlight added):

To develop a focused pathway into healthcare leadership roles for **underrepresented minorities**, our two-year Administrative Fellowship Program offers challenging, hands-on administrative experiences to individuals **who are at the start of their careers in healthcare administration** and:

- are **recent graduates** of master's degree programs, graduating in either 2023 or 2024.
- **self-identify as a member of a racial/ethnic group that is historically underrepresented in healthcare leadership - specifically Black/African American, Hispanic/Latinx, Native American (American Indian or Alaskan Native), and/or Pacific Islander (one who has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands).**

From the Application Requirement section of the program website:

All prospective fellows must: **self-identify as a member of a racial/ethnic group that is historically underrepresented in healthcare leadership - specifically Black/African American, Hispanic/Latinx, Native American (American Indian or Alaskan Native), and/or Pacific Islander (one who has origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands).**

In violation of [New York City Human Rights Law](#) that prohibits discrimination in employment, housing, and public accommodations based on **race, color,** religion/creed, age, **national origin**, gender, gender identity, sexual orientation,

etc. the Mt. Sinai Health System's [Mount Sinai Administrative Fellowship Program](#) illegally excludes individuals who are not Black, Hispanic, Native American, or Pacific Islander (i.e., individuals who are Asian, white and Middle Eastern/North African) on the basis of their race, color or national origin. Please investigate Mt. Sinai Health System for illegal discrimination based on race, color, or national origin.