



# Leadership Pairs

## Instructions:

- Introduce yourself by name
- Share some of the salient groups to which you belong
- Person A choose one group that you belong to
- Person A respond to associated question(s)
- Switch to Person B

If you choose a group that experiences oppression:

What is a challenge to my leadership, as a result of the oppression of my group that makes leadership harder?

What is a strength I get from being a member of this group that empowers my leadership?

If you choose a group that does not experience oppression:

How has your leadership been impacted by systems of oppression?



# Leadership Pairs

# DEBRIEF

# Principles

Guilt is the glue  
that holds  
prejudice in  
place.

Every issue  
counts.

To shift attitudes  
you need to hear  
stories.

Skill training  
leads to  
empowerment.

End leadership  
oppression.