

From: [Gemeda, Mekbib L.](#)
To: [REDACTED]
Cc: [Kimble, Thomas Dudley](#)
Subject: Connection with Dean of Admissions
Date: Monday, July 17, 2023 10:15:21 AM

Dear Deborah

I am connecting you, as promised, with our Dean of Admissions, Dr. Thomas Kimble. Please follow up with him to get insight into the admissions process and necessary preparation.




All the best,
Mekbib

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MEKBIB GEMEDA, EdD

Pronouns (He/Him/His)

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EVMS Fine Family Academy of Educators*

This is a wonderful day. I have never seen this one before!
Maya Angelou

From: [Gemeda, Mekbib L.](#)
To: [Gemeda, Mekbib L.](#)
Cc: [Marcine Pickron-Davis](#); [Judy Martin-Holland](#); [Browne, Mario Curtis](#); [Mekbib Gemeda](#)
Subject: FW: [EXTERNAL] Statement from NADOHE President on SCOTUS Rulings
Date: Friday, June 30, 2023 1:49:41 PM

Dear NADOHE HPC Colleagues

I hope you are staying well during these difficult days. I am forwarding you the message from the NADOHE president, Paulette Granberry Russell, which you may have received already and I also wanted to update you of the meeting she had on June 28th with Chapter leaders regarding the impending decision. The goal of the meeting was for Paulette to hear from Chapter leaders and to share plans and activities of NADOHE on the Supreme Court decision and State Legislation that is already affecting officers and programs.

Here are key highlights and asks:

- NADOHE will continue to lead and partner with other organizations in opposing legislation against use of race in admissions.
- NADOHE will continue its work on articulating and presenting the argument on the critical importance of diversity in advancing academic excellence and innovation, civic engagement, and in achieving equity. To that end it will continue to work in tandem with other organizations in placing and disseminating this information to the public.
- NADOHE is working on developing resource toolkits for members in response to the SCOTUS decision
- NADOHE will be exploring legal options to fight the efforts to dismantle diversity, equity and inclusion programming. To that end Julia Judish, NADOHE legal representative, attended the meeting with Chapter Chairs to discuss potential approaches. If you and your work has been directly affected by the legislative efforts, please contact me (text me at [REDACTED] and we can follow up with a call and I will facilitate connection with NADOHE. Paulette has asked chapter leads to facilitate the process. If you should want to email me, please email me at [REDACTED]

Other NADOHE HPC Updates:

- We are working on a virtual session in August/September with the new NADOHE Legal Professions Chapter
- We are planning an in-person Fall Meeting on December 4th, 2023. It will be hosted by the Physician Assistant Education Association (PAEA) in Washington, DC. Please mark your calendars and look out for follow up emails from us soon with the agenda and other information.

Many thanks

I wish you a safe and meaningful 4th of July weekend.

Mekbib

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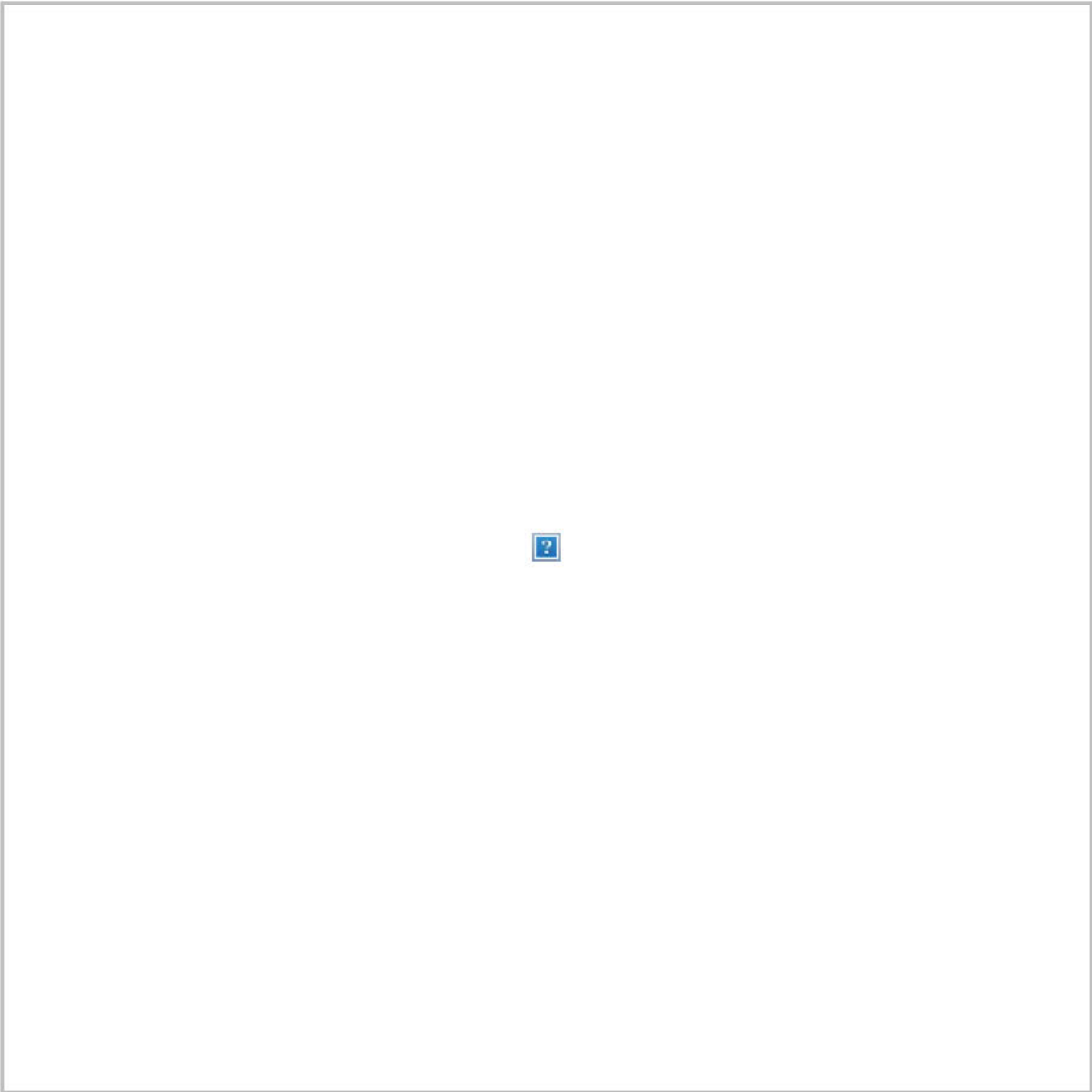
From: <info@nadohe.org> on behalf of President Paulette Granberry Russell <info@nadohe.org>

Reply-To: "info@nadohe.org" <info@nadohe.org>

Date: Thursday, June 29, 2023 at 5:41 PM

To: Mekbib Gameda <GamedaM@EVMS.EDU>

Subject: [EXTERNAL] Statement from NADOHE President on SCOTUS Rulings



Dear Colleagues,

Today the U.S. Supreme Court issued its opinion on race-conscious admissions in the cases of Harvard and the University of North Carolina. Even though many of us anticipated the outcome, facing the reality of the widespread impact of the Court's ruling is heart-wrenching.

We are a racially diverse country that, as noted by the dissenting Justices Brown, Sotomayor, and Kagan, has not been colorblind. This is a country with a history of legally sanctioned discrimination based on race, with outcomes that permeate our lives today in the 21st century.

The rulings' impact on higher education broadly will be debated over the weeks to come, including an analysis of what is permissible for colleges and universities as they seek to create a racially diverse student body. While the rulings acknowledge that race affects the lived experiences of students, they nevertheless limit the ability of colleges and universities to consider race in shaping their campuses. The Court backed away from decades of precedent, and now we have to determine what is next, at a time when our efforts are met with hostility from state legislators and others who seek to diminish the value of diversity and all the educational benefits it brings. There are no easy answers, but each of us has a responsibility to weigh in on what is next.

We at NADOHE are discouraged but not dissuaded from our goals. We have work to do. We have votes to cast. We have students to educate and support. The work to ensure every student in our country has equal and equitable access to a college education continues, even on this dark day in our nation's history.

Paulette Granberry Russell, J.D.

President, NADOHE

[Read more from the Association on today's rulings.](#)

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The National Association of Diversity Officers in Higher Education (NADOHE) is the

preeminent voice for chief diversity officers. As the leader of the national conversation on diversity, equity, and inclusion, it investigates, influences, and innovates to transform higher education so that inclusive excellence lives at its core.

National Association of Diversity Officers in Higher Education

Leading Higher Education Towards Inclusive Excellence

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This email was sent to gemedam@evms.edu by info@nadohe.org

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From: [Gameda, Mekbib L.](#)
To: [Austin, Jay](#); [Marcine Pickron-Davis](#)
Cc: [judy.martin](#); [Tracy.Simmons@howard.edu](#); [judy](#); [pkkinney@iupui.edu](#)
Subject: Re: [EXTERNAL] Health and Legal Professions Chapter Joint Webinar--Update and next steps
Date: Wednesday, July 19, 2023 9:18:52 AM

Thanks for the update, Jay. The speaker suggestions look great, we have to explore honoraria from NADOHE. From the medical school perspective, Mark Henderson, the admissions dean of UC Davis school of medicine may be a good speaker. I know we discussed including perspectives from institutions that have had to make adjustments due to state legislation and UCDavis has been very successful in increasing diversity under the constraints, <https://www.statnews.com/2023/03/07/how-one-medical-school-became-remarkably-diverse-without-considering-race/>

I do not know Dr. Henderson personally but I have contacts of folk who were at UCDavis. Other suggestions, welcome.
Mekbib

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