



Do No Harm

RESOURCE: Public and private medical schools that have used diversity pledges or DEI statements for job or student applicants

Many public and private institutions' medical schools have attempted to place "speech code" conditions on student admissions or the hiring, retention, or promotion of faculty members.

This is a sampling of instances Do No Harm has discovered in which applicants or faculty members are or were required to make some type of diversity statement or pledge.

Arkansas

- Alice Walton School of Medicine: [Wokeness Is Gaining a Toehold In Arkansas Medical Education](#)

California

- University of California Riverside: [UC Riverside School of Medicine Continues the University of California System's High Marks on the DICE Inventory](#)

Illinois

- Rush Medical College's [Racial Justice Action Committee Resources | RUSH](#)

Michigan

- Michigan State University College of Osteopathic Medicine: ['Descent into wokeness': Michigan State medical school embraces DEI, documents show \(washingtonexaminer.com\)](#)

Minnesota

- University of Minnesota: [Despite Federal Civil Rights Investigations, the University of Minnesota Department of Medicine Seeks Faculty Dedicated to DEI](#)

New York

- Weill Cornell Medicine:
 - Racial Justice Task Force document - [RJETF-Recommendation-Summary](#)
 - [Cornell medical CRT class calls to dismantle 'White spaces,' bolsters defense of rioting: 'Burn this b---h' | Fox News](#)

North Carolina

- Duke Health Equity Statement: [Duke Health Stands Against Racism, Bias, and Hate | Duke Health](#)

Pennsylvania

- University of Pennsylvania Perelman School of Medicine: [UPenn Only Wants Woke Medical Faculty](#)

Tennessee

- University of Tennessee: [University of Tennessee Officials Seek to End-Run Affirmative Action Ruling](#)

Texas

- Texas A&M University:
 - [Texas A&M System bans DEI statements in hiring | The Texas Tribune](#)
 - [Texas A&M nursing school required 'commitment to diversity and inclusion' for faculty hires](#)

Utah

- University of Utah: [Required DEI courses](#) (a parent reported that this is a 4 hour course that every undergrad student is required to take and then retake every 2 semesters or they are locked out from registering for other courses)

Virginia

- Virginia Commonwealth University: [Virginia Commonwealth University requires personal 'diversity statements' for faculty, documents show \(washingtonexaminer.com\)](#)

Washington

- University of Washington: [Webinar](#) re: DEI and diversity statements in faculty selection