



Race Matters Workshop

Spiral Week #2, Health Equity Thread

The Good Doctor, MCW Fusion Integration

Date/Time/Location:

Milwaukee	10/2 9AM-12PM Discovery
Green Bay	10/2 9AM-12PM Active Learning Classroom 1098
Central WI	10/2 9AM-12PM Active Learning Classroom 3117

Instructors/Facilitators:

Milwaukee	Name(s): Camille Garrison & Bryan Johnston	Email(s): cgarriso@mcw.edu bjohnston@mcw.edu
Green Bay	Name(s) Camille Garrison & Bryan Johnston	Email(s) Email(s): cgarriso@mcw.edu bjohnston@mcw.edu
Central WI	Name(s) Camille Garrison & Bryan Johnston Corina Norrbom, (CW panel moderator)	Email(s) Email(s): cgarriso@mcw.edu bjohnston@mcw.edu ; cnorrbom@mcw.edu

Learning Objectives:

1. List several ways in which racism influences health.
2. Demonstrate knowledge of inherent biases and how they affect the way we interact with patients and advocate for them.
3. Describe the role that providers have in addressing racism as a health issue in clinic settings and discuss some of the challenges and barriers faced when doing so.
4. Discuss ways that participants can be the voice for patients who are affected by health disparities created by racism.

Required Pre-Work:

- [Listen to the Hidden Brain podcast](#) (you may start at 14:45)
- Read: [WI Public Health Assoc. Resolution to Declare Racism as a Public Health Crisis](#)
 - Reflect: How are we as individuals, teams, systems addressing racism as a public health crisis? What are the barriers/opportunities to taking a public health lens to this issue?

Session Agenda:

Time	Content	Facilitator
9:00-9:05	Complete TopHat attendance and get seated	--
9:05-9:15	Introduction	Camille Garrison, MD
9:15-9:40	Allegories on Racism video (Dr. Camara Jones) and debrief	Camille Garrison, MD
9:40-11:10	RACE MATTERS WORKSHOP (times approximate) • Rules/agenda setting (9:40-9:46) • Circles of Multicultural Self (9:46-9:54) • Introductions (9:54-10:02) • History of structural racism in Milwaukee (10:02-10:22) • Equity/Diversity awareness quiz (10:22-10:27) • The science of racism's effect on health (10:27-10:38) • Break (10:38-10:45) • Implicit bias story/activity (10:45-11:00)	Camille Garrison, MD & Bryan Johnston, MD, local facilitators (Corina Norrbom MD at MCW-Central WI)

	Closing thoughts (11:00-11:10)	
11:10-11:15	BREAK	
11:15-11:55	Panel Discussion, Q&A (at local sites)	Local facilitators & guests
11:55-12:00	Debrief & wrap up	