

2025

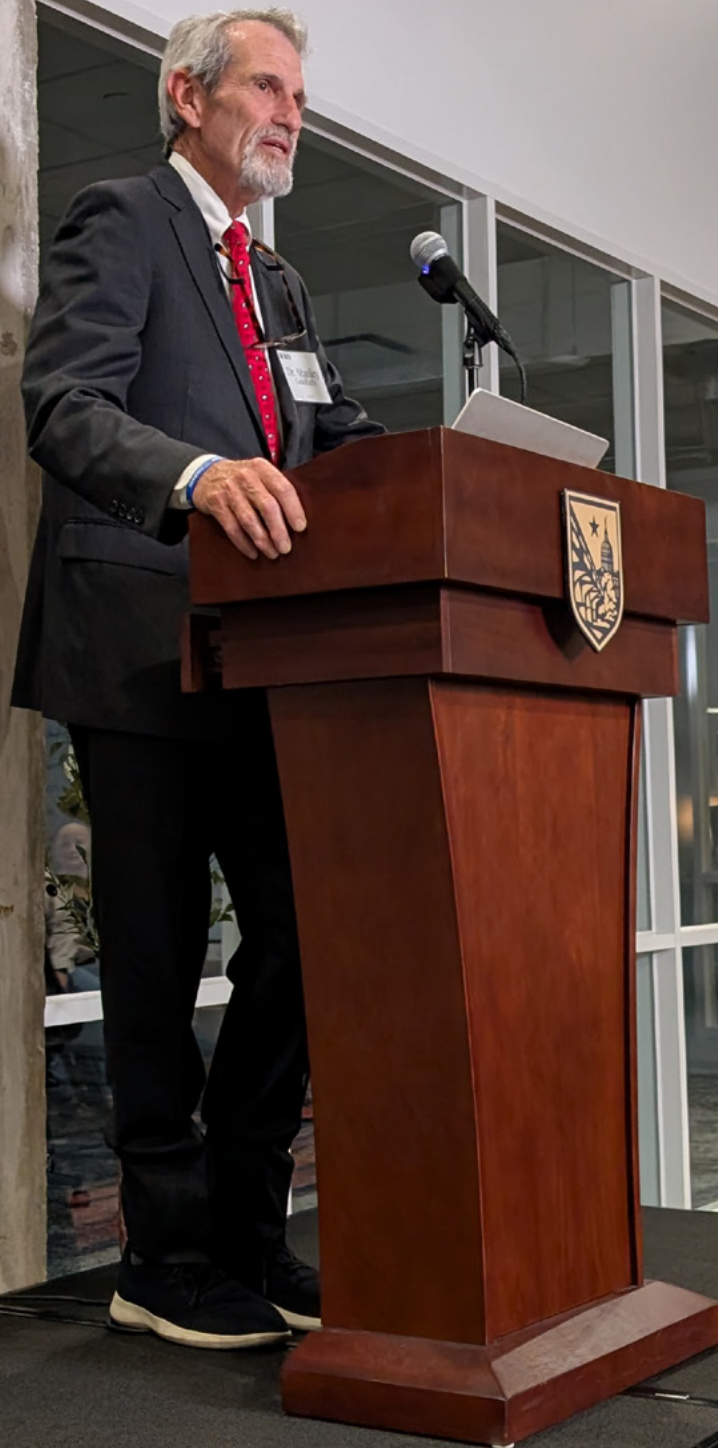
YEAR-END REPORT



Do No Harm
donoharmmedicine.org

Turning the Tide for National Policy Reforms

CHAIRMAN'S LETTER



Dr. Stanley Goldfarb
in Austin

(cover) Dr. Stanley
Goldfarb at the
White House

December 2025

Dear Supporter,

A little over six years ago, I embarked on my first major foray into policy advocacy, publishing an op-ed in *The Wall Street Journal* warning of how radical identity politics had taken over much of medical education.

At that point, I didn't quite yet know the scope of the problem.

But I knew that what was happening to medical schools was wrong. And I knew we, as healthcare professionals who care about excellence, merit, and fairness, needed to fight back.

Six short years later, in February of this year, I was a guest at the White House, meeting with officials who were not just aligned with our mission but were eager to start work protecting medicine.

That experience reminded me of just how far Do No Harm has come since our humble beginnings.

Our membership has swelled to over 50,000, up from 15,000 at the start of the year. Moreover, we've built a roster of talented, intelligent staff with the expertise and sheer will to make change happen.

As a result of their efforts, we've made enormous progress this year.

- In response to our litigation and complaints, we've seen 11 medical institutions ditch discriminatory DEI practices. These include major institutions such as the Department of Health and Human Services, Pfizer, and major medical schools.
- Now, 27 states have taken action to protect children from dangerous transgender medical procedures, and the Supreme Court's decision in *United States v. Skrmetti* opens the door for more states to pass similar laws.
- This year alone, we saw 36 reforms targeting DEI and gender ideology pass across 14 states. State leaders are more eager than ever to follow the federal example and drive reform.

I feel profound optimism that the tide is at long last turning, and that the wave of righteous indignation that Do No Harm helped create is finally channeling itself into national policy reforms.

But just as impactful as these policy changes are the actions medical institutions are taking themselves.

Medical education accreditors are ditching their standards that force medical schools to engage in divisive, discriminatory practices. Children's hospitals in states across the country are shuttering their pediatric gender clinics.

I'm incredibly thankful to our members and supporters who have been the foundation of our success and made all these achievements possible.

It's through their zeal and belief that we can continue our work protecting medicine.

In gratitude,



Stanley Goldfarb, MD
BOARD CHAIR

WINDS OF CHANGE

DRIVING REFORM THROUGH EXECUTIVE ORDERS

2025 was a year of remarkable victories for Do No Harm and the movement to restore excellence and integrity in medicine. Most notably, we provided the administration with the data and resources needed throughout the year to inform groundbreaking executive orders.

Across the country, powerful institutions began to retreat from divisive, discriminatory practices and gender ideology in response to our efforts.



Medical education accreditors like the Liaison Committee on Medical Education, the Accreditation Council for Graduate Medical Education, and many, many others have **ditched DEI standards**.

- ▶ This means that medical schools will no longer be coerced into adopting divisive, discriminatory policies.



Likewise, the Association of American Medical Colleges and countless medical schools **scrubbed their endorsements of DEI and removed evidence of their discriminatory policies**.

- ▶ This is an encouraging sign and evidence that these institutions are realizing DEI is no longer palatable to the general public.



Dozens of major hospitals across the country have **shuttered their pediatric gender clinics altogether**.

- ▶ This is happening even in blue states, as providers realize that it's no longer acceptable to subject children to dangerous, experimental medical interventions.

HEALTH CARE SUMMIT

Brooklyn #1
ty – The Impact of Policy Changes

YEAR IN REVIEW

If one word defines 2025 for Do No Harm, it's momentum. What began as a grassroots effort to restore integrity and merit to medicine has become a national movement. **This year, Do No Harm cemented its place as the leading voice protecting healthcare from political ideology.**

From the White House to statehouses across the country, we've driven reforms, shaped national policy, and ignited a wave of accountability throughout the medical field.

Our impact this year reached every level of government. Federally, Do No Harm helped shape executive actions curbing DEI mandates and dangerous child sex change procedures.

In the courts, we notched legal victory after legal victory. State by state, our partners at Do No Harm Action helped pass dozens of reforms eliminating DEI mandates, protecting children from harmful medical interventions, and restoring fairness in public institutions.

Beyond policy and litigation, Do No Harm invested in the future of transparency and accountability. Our research exposed unethical accreditation standards, racially discriminatory grant programs, and the influence of activist groups on pediatric medicine. These efforts, combined with our growing membership network, national media presence, and explosive growth, prove that the tide is turning.

In 2025, Do No Harm didn't just influence the debate: we changed the direction of American medical practice and medical education itself.

continued

YEAR IN REVIEW

continued

FEDERAL ACCOMPLISHMENTS

This year, Do No Harm achieved by far the most impact on the federal level yet. Here are just a few federal policy victories that we've helped achieve:

- Do No Harm played a key role shaping executive orders targeting both DEI and dangerous child sex change interventions; these include an order aimed at restricting taxpayer funding of child sex changes, and an order targeting the federal government's use of DEI in grant language.
- Drawing on testimony provided by Do No Harm fellows, the Federal Trade Commission is investigating the child transgender industry's deceptive practices.
- Congressman Greg Murphy (NC) and Senator John Kennedy (LA) reintroduced the EDUCATE Act, which would cut off federal funding to medical schools' diversity, equity, and inclusion programs; Do No Harm policy solutions guided their legislation.
- The Department of Health and Human Services is developing a rule to end Medicaid funding for child sex changes, mirroring a long-standing Do No Harm proposal.
- Following our report on racial discrimination in medical school admissions, the Trump administration is beefing up oversight of the admissions process.
- Moreover, the Trump administration is cracking down on higher education accreditors after a Do No Harm report exposed their discriminatory standards.
- The Department of Education is enhancing oversight of medical schools to ensure that "diversity" offices aren't engaging in racial discrimination.



Dr. Stanley Goldfarb
testifying in Ohio

STATEHOUSE WINS

Our partners at Do No Harm Action succeeded in helping pass major laws targeting DEI and gender ideology across over a dozen states. Drs. Stanley Goldfarb, Kurt Miceli, and others, working through Do No Harm Action, shared their expertise with lawmakers and highlighted just how much these reforms are needed.

Overall, in 2025, Do No Harm Action successfully advocated for legislation that was passed, including **36 reforms within 27 bills and one constitutional amendment across 14 states.**

Here are just a few examples:

LEGAL VICTORIES

We've also forced some of the most powerful medical institutions to abandon their discriminatory ways.

- Following our lawsuit, the American Chemical Society (ACS) agreed to replace its racially discriminatory ACS Scholars Program with a new program that will not consider race in the application process.
- In response to Do No Harm's federal civil rights lawsuit, pharmaceutical giant Pfizer opened its racially discriminatory "Breakthrough Fellowship Program" to applicants of all races.
- Just a few months after our founding, Do No Harm supported a lawsuit against the Biden administration over a rule pressuring medical practices to adopt "anti-racism" plans. Now that rule has been terminated.

We've now filed 21 lawsuits against discriminatory scholarships and programs, successfully shutting down 14 and counting.

Do No Harm's lawsuit against the University of Colorado School of Medicine prompted the school to reform its discriminatory race-based scholarship, and Visiting Fellow Paul Terdal is suing the Oregon Health Authority, alleging it withheld data on child sex change interventions in violation of the First Amendment.

All told, we've submitted 752 public records requests and 186 federal civil rights complaints, and succeeded in initiating 52 federal investigations.

- Indiana passed a law banning DEI in state agencies, contracts/grants, education institutions, and health licensing boards.
- Ohio passed sweeping higher education reforms that forced DEI out of medical schools.
- Kansas lawmakers overrode the governor's veto to enact a law protecting children from harmful transgender procedures.
- Following a Do No Harm lawsuit, Tennessee passed a law eliminating racial quotas for state board positions.



Senior Fellow Jamie Reed testifying in Kansas

FELLOWS AT WORK

Do No Harm's fellows are essential to our mission. They are the voices of the medical professionals, patients, and parents: the people most affected by identity politics in medicine. They are the ones in the trenches, working tirelessly day in and day out to protect integrity in medicine and hold our healthcare institutions accountable.

This year, our fellows went above and beyond.

First, **Parent Advocate January Littlejohn** was a special guest of President Donald Trump at his joint address to Congress and was seated between the First Lady and Second Lady! This is an incredible honor and a testament to her work advocating for the rights of parents to protect their children against the harms of gender ideology.



Next, **Senior Fellows Dr. Miriam Grossman, Dr. Lauren Schwartz, and Jamie Reed** provided expert testimony to the Federal Trade Commission, highlighting the misleading and deceptive practices employed by the child transgender industry.

Senior Fellow Dr. Tabia Lee provided valuable testimony in support of Ohio reforms (now law) to take DEI out of higher education. Patient Advocate Chloe Cole and Senior Fellow Jamie Reed testified in front of Kansas lawmakers in support of the need to protect children from dangerous medical interventions; the Kansas legislature overrode the governor's veto to make the protections law earlier this year.

We couldn't be prouder of our fellows for having such an incredible impact!

INTRODUCING

Center for Accountability in Medicine


This year, Do No Harm launched one of our most ambitious projects yet: **the Center for Accountability in Medicine**, a new initiative promoting excellence, transparency, and integrity in healthcare.

The Center expands and builds upon Do No Harm's work, focusing on using research, data, and public rankings to provide transparency and promote accountability.

The Center's first project, the **Medical School Excellence Index** is a comprehensive ranking of medical schools according to how they prioritize academic achievement and merit over political ideology. The Index ranks medical schools according to three main criteria: academic excellence, transparency, and rejection of diversity, equity, and inclusion (DEI).



And the **University of South Florida Morsani College of Medicine**, our top-ranked medical school, proudly advertised its position atop our rankings!

		USF Health Morsani College of Medicine USF Health Morsani College of Medicine, located in Tampa, Florida, is a public institution with an enrollment of 687. The school was founded in 1971. Tampa, FL		OVERALL GRADE A
SCHOOL SIZE 687	GRADING SYSTEM A, B, C, F for Honors, Pass, Fail		AOA STATUS Yes	
DEI OFFICE? No	DEI STATEMENT No Commitment	AVG. MCAT 520	AVG. GPA 3.96	

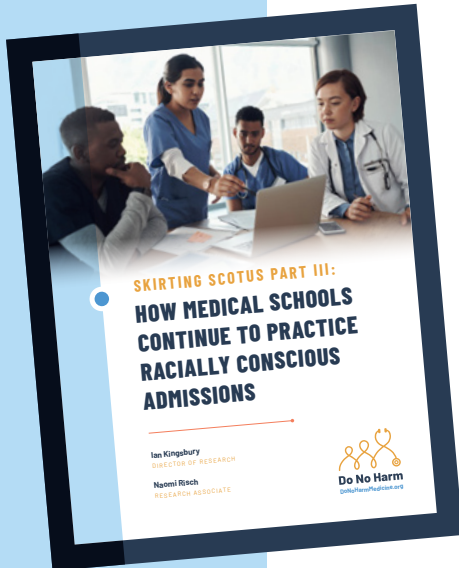
"We are incredibly proud of our dedicated faculty, merit-based admissions process, competency-based curriculum and remarkable medical student achievements as well as their commitment to the highest standards of excellence."

—Charles J. Lockwood, MD

DEAN OF THE MORSANI COLLEGE OF MEDICINE

Moreover, The Heritage Foundation awarded Do No Harm the coveted Innovation Prize to support the Center's work! The Innovation Prize supports nonprofits who have implemented creative solutions to America's most pressing problems.

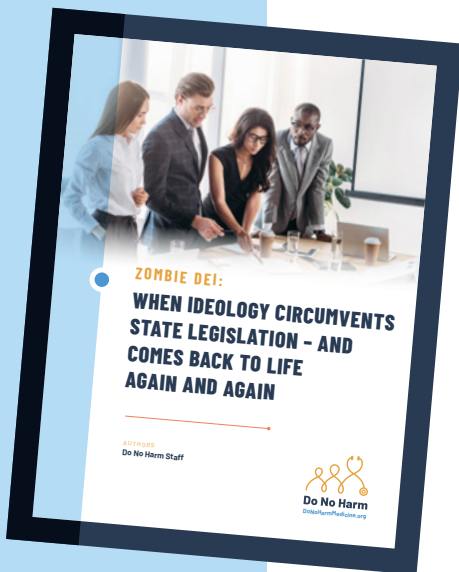
RESEARCH UPDATE



SKIRTING SCOTUS

This year, Do No Harm released not one but two reports in our “*Skirting SCOTUS*” series detailing evidence that suggests medical schools are still discriminating on the basis of race.

Following our report, the White House announced measures to increase oversight of higher education admissions data to ensure racial discrimination is rooted out.



ZOMBIE DEI

This report provides much-needed oversight and accountability of medical and healthcare education programs in states that have already passed legislation cracking down on DEI.

The report finds that many schools are still engaging in DEI, often by employing different terminology to describe the same practices or by simply flouting bans altogether.



UNETHICAL EXPECTATIONS

Here, Do No Harm’s report examined the mandatory standards imposed by medical education accreditors and exposed which accreditors are forcing schools to adopt DEI.

This report had a major impact. The Trump administration took action to crack down on accreditors’ discriminatory activities and many accreditors have since walked back their DEI standards.

In addition to launching the Center for Accountability in Medicine, Do No Harm has been hard at work producing incisive, hard-hitting research exposing radical activists in medicine.

NURSING DISCRIMINATION

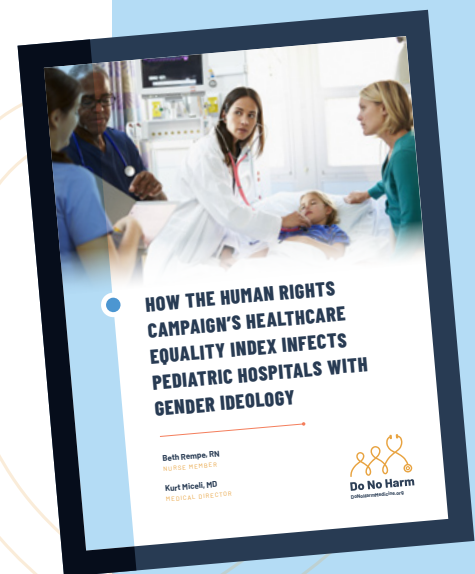
This report exposes the Nursing Workforce Diversity program, an HHS grant initiative that rewards nursing education programs engaged in racially discriminatory practices.

Following our report, HHS eliminated funding for the program in its budget request this year.



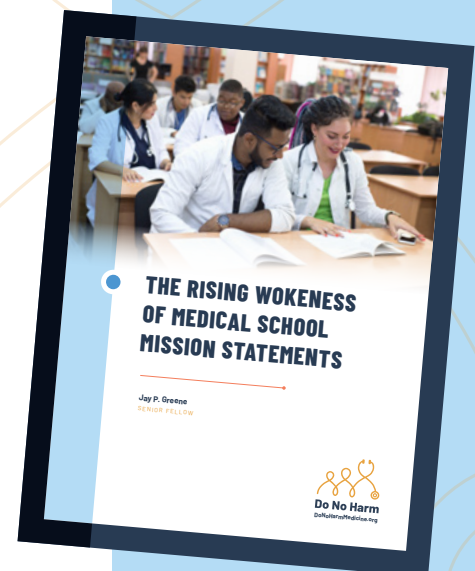
GENDER IDEOLOGY INFECTION

Here, Do No Harm explores how the Human Rights Campaign, an LGBTQ+ advocacy organization that advocates full force for so-called "gender-affirming care" for minors, has successfully infiltrated pediatric hospitals. The organization encourages hospitals to adopt its Healthcare Equality Index (HEI), a scorecard for measuring hospitals' compliance with various tenets of gender ideology.



MISSION CRITICAL

This report explores how medical schools' mission statements have increasingly shifted to highlight wokeness, identity politics, and social issues at the expense of clinical excellence.



EVENTS



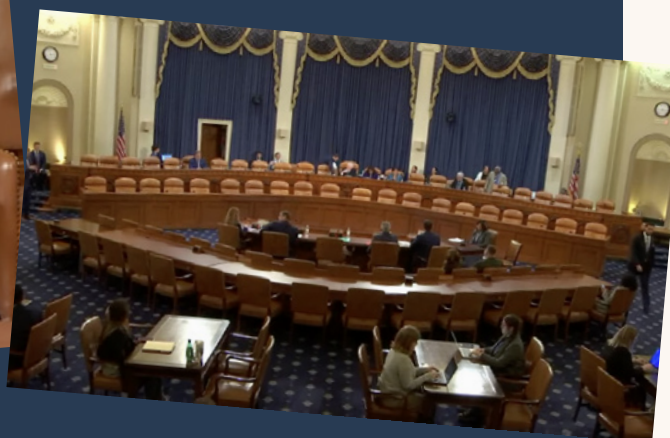
THE CASE AGAINST DEI

In May, **Do No Harm Medical Director Dr. Kurt Miceli** testified before the House Subcommittee on Education and Workforce Development.

There, Dr. Miceli explained how DEI has come to infect medical education and the medical field as a whole, pointing to the main institutional culprits behind the rise of DEI ideology: medical associations, medical schools, accreditors, and certifying bodies.

FREE MEDICINE, FREE MARKETS

In April, **Dr. Goldfarb** once again spoke at the Free Market Medical Association's annual conference. There, he shared Do No Harm's vision for protecting medicine from the threats of identity politics.



EXPOSING TAX-EXEMPT HOSPITALS

In September, **Dr. Goldfarb** testified before the House Ways and Means Committee on how tax-exempt hospitals are spending millions on DEI initiatives.

Dr. Goldfarb's testimony showcased examples of various DEI programs and revealed how hospitals are taking advantage of these exemptions to push divisive, discriminatory ideology.

DETRANS AWARENESS DAY

On Detrans Awareness Day, our team spearheaded the introduction of new legislation from **Rep. Dan Crenshaw (TX)** intended to incentivize hospitals to cease providing child sex change procedures.

In addition, Do No Harm hosted a press conference announcing the legislation with Rep. Crenshaw featuring **Dr. Kurt Miceli, Dr. Jared Ross, and Chloe Cole.**



SIGNING ONTO REFORM

On behalf of our partners at Do No Harm Action, **Dr. Miceli** attended the signing of an Iowa bill aimed at bolstering the state's laws cracking down on DEI in higher education.

Dr. Miceli appeared with Governor Kim Reynolds and Iowa State Representative Henry Stone, the latter of whom has long worked on the DEI issue.

SOUNDING THE ALARM

Dr. Miceli spoke at the Association of American Physicians and Surgeons (AAPS) annual meeting in September.

There, he had the opportunity to showcase our work, including the latest installment in our "Skirting SCOTUS" research series highlighting medical schools still racially discriminating in the admissions process.



SPOTLIGHTS

● **SPOTLIGHT: STOPPING RACIAL DISCRIMINATION IN ADMISSIONS**

While Do No Harm has notched a slew of major legal victories, we've also launched six new legal challenges this year.

The most significant of these is our lawsuit against the David Geffen School of Medicine at the University of California, Los Angeles (UCLA) for continuing to practice race-conscious admissions. We filed this lawsuit on behalf of a Do No Harm member unfairly denied admission.

Under the guise of "holistic admissions," UCLA has ignored state and federal law by discriminating against applicants on the basis of race. Moreover, admissions officials openly discussed using race and racial proxies in admissions decisions.

This lawsuit will help ensure that universities across the country think twice before trying to circumvent the Supreme Court's decision in *Students for Fair Admissions v. Harvard* or otherwise discriminate on the basis of race.



● **SPOTLIGHT: SECURING DETRANSITIONER DIAGNOSTIC CODES**

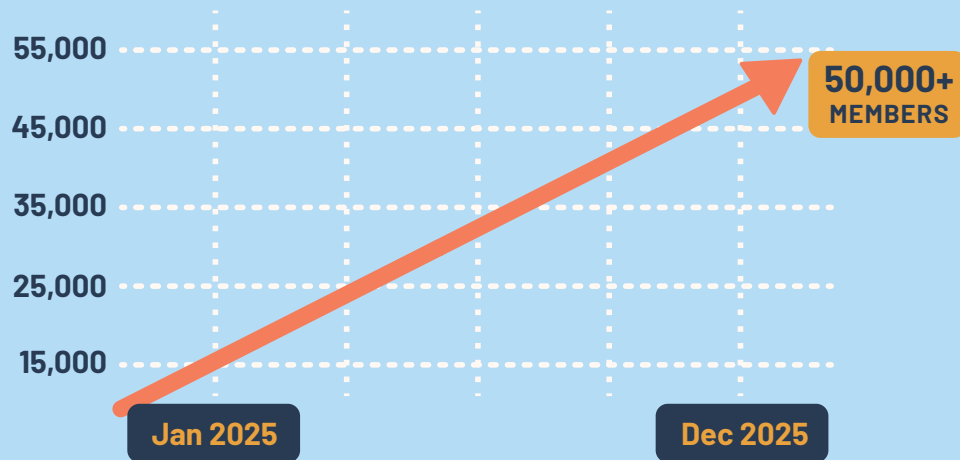
Currently, children who undergo medical and surgical interventions to modify their sex traits are coded as experiencing gender dysphoria. There are no codes, however, for detransitioners, thanks in part to gender activists working to obscure data on how many people have detransitioned after undergoing sex change interventions as children.

Do No Harm is spearheading efforts to fix this.

Dr. Kurt Miceli gave a presentation to the Centers for Disease Control and Prevention (CDC) and proposed creating specific diagnostic codes for detransitioners.

This will enable real-world data collection to understand the prevalence of detransitioners and their medical needs – and to ensure they can receive the care they need as they recover from the harm caused them by transitioning.

MEMBERSHIP UPDATE



In 2025, we achieved a truly remarkable increase in membership.

We started the year with 15,000 members, and by December 2025 we have grown to more than 50,000!

That's a 237% increase, and is a testament to the fact that our message is resonating with the healthcare professionals who have to battle identity politics day in and day out. They know that they are no longer alone: they have an ally in this fight in Do No Harm.

HERE'S WHAT SOME OF OUR MEMBERS HAVE TO SAY ABOUT WHY THEY JOINED:

I am a nurse who serves low-income mothers in a large urban area. My workplace has replaced the words mother, woman, and breastfeeding with the dehumanizing, pseudoscientific terms "birthing bodies," and "chestfeeding," and wants us to ask if newborns are non-binary. This madness must end.

-NURSE IN PENNSYLVANIA

Beneficence, non-maleficence, autonomy, and justice. These standards are completely violated by woke medical ideologues that are pushing vile gender transitioning nonsense. This must be opposed by those of us in the medical field who can speak out. Thank you Do No Harm and I am proud to be a member.

-FAMILY MEDICINE PHYSICIAN
IN FLORIDA

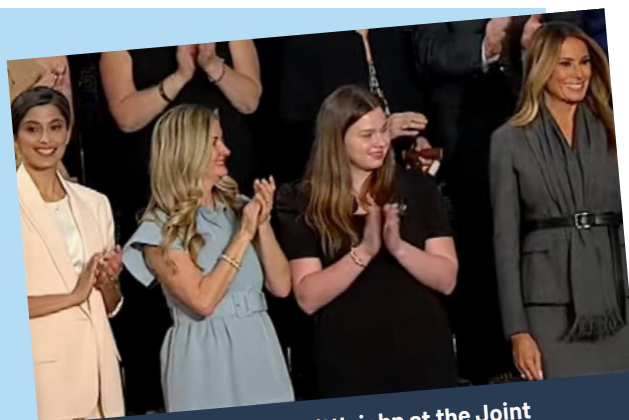
MEDIA HIGHLIGHTS

This year, we broke into the big leagues in a big way.

Our staff and fellows appeared in the pages of *The Wall Street Journal*, *The New York Post*, and Fox News.

Outlets like *The New York Times* and *The Washington Post* chronicled our efforts to fight back against gender ideology. Our research prompted over a dozen exclusive reports.

Here's just a sample of our media impact:



Senior Fellow January Littlejohn at the Joint Address to Congress between First Lady Melania Trump and Second Lady Usha Vance

340
UNIQUE
ARTICLES

85
INTERVIEWS

6,091
MEDIA
MENTIONS

8.2M
MEDIA VIEWS

OUR
IMPACT

47.2M
SOCIAL MEDIA
REACH

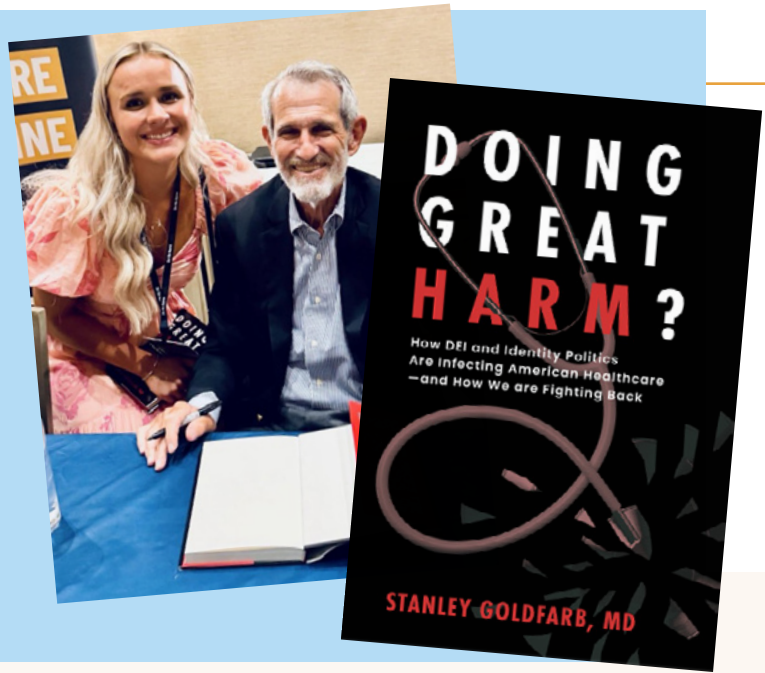
605K
SOCIAL MEDIA
ENGAGEMENTS



Do No Harm

1.9M
VIEWS OF MOST
VIRAL POST

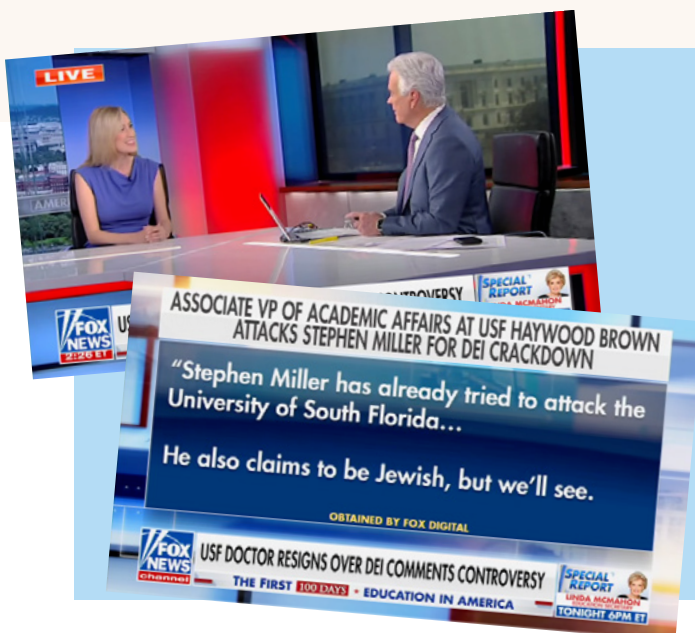
Dr. Stanley Goldfarb released his latest book, *Doing Great Harm? How DEI and Identity Politics Are Infecting American Healthcare and How We Are Fighting Back*. The book examines exactly how identity politics came to dominate medicine, and then chronicles the efforts of Do No Harm and our allies to fight back. Dr. Goldfarb's book was written on behalf of Do No Harm and all sales proceeds benefit Do No Harm directly.



Dr. Kurt Miceli appeared in *Psychiatric News*, the official newspaper of the American Psychiatric Association (APA), with a takedown of the group's embrace of so-called "gender-affirming care."

Dr. Miceli's article, "A One-Sided Approach to Care for Transgender Youth," carefully explains the flaws in the APA's approach.

"It is time for the American Psychiatric Association to acknowledge the clinical debate and end its one-sided postulation," Dr. Miceli wrote.



In March, Do No Harm unearthed footage exposing a Florida university professor for bragging about efforts to skirt the state's DEI ban.

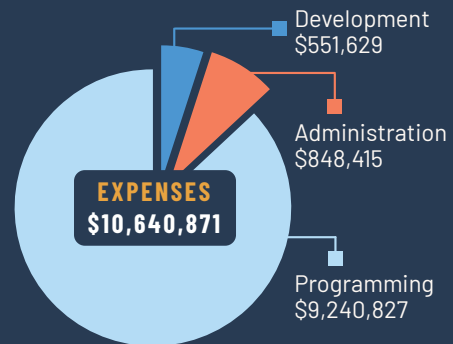
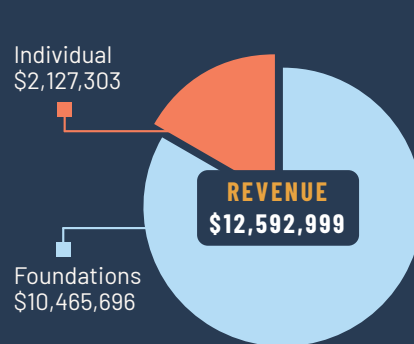
Fox News reported on the footage, and within the day, the professor resigned.

Moreover, Do No Harm Executive Director Kristina Rasmussen joined Fox News to discuss the incident and DEI's influence on medical education.

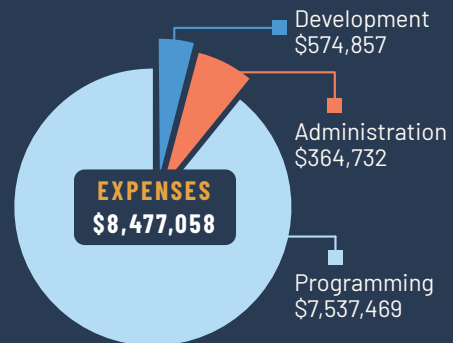
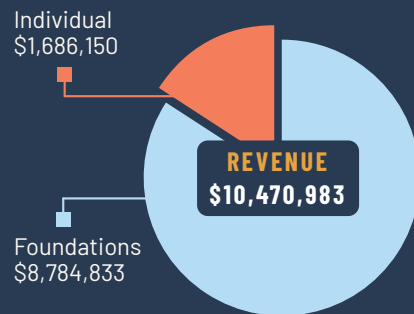
FINANCIAL UPDATE

2025*

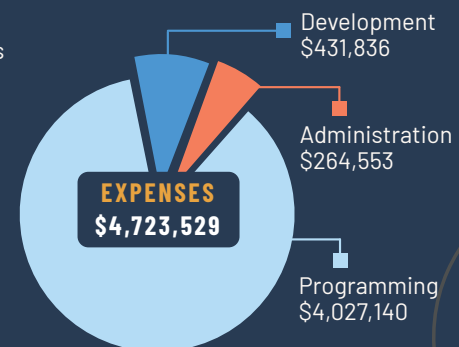
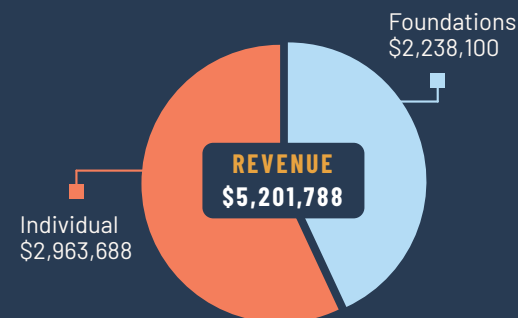
* Unaudited
Jan. 1 – Nov. 24



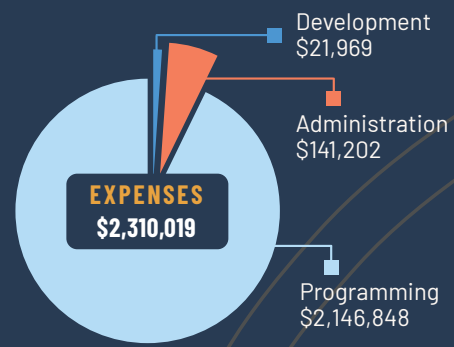
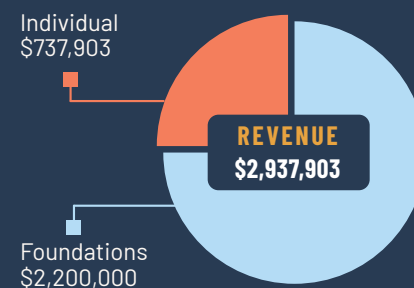
2024



2023



2022





We are so thankful for the generous support that has made all of this – and more – possible. With your generosity, we can accomplish even more in 2026.

Don't just take it from us; hear from our valued supporter, Charles S. Roberts, MD, a renowned cardiovascular surgeon whose four decades in the field have always involved education, both in academia and private practice.

"In recent years, we have seen the rise of identity politics in healthcare. Ideologies, such as DEI, in my opinion, are extremely detrimental to patients and practitioners alike. This is why I support Do No Harm individually, and through The Roberts Foundation, which is philosophically aligned. We hope our gifts make a difference and restore the pursuit of excellence and the criteria of merit in medicine."



As a member and supporter since 2023, Dr. Roberts is a fantastic partner and advocate for Do No Harm's work and mission.



OUR TEAM

NEW ADDITIONS

AS WE'VE GROWN OUR IMPACT, WE'VE ALSO GROWN AS AN ORGANIZATION.

Do No Harm added two new members to its board of directors.



Dr. Richard Bosshardt is a Florida-based plastic surgeon with over forty years of medical experience, and a Senior Fellow at Do No Harm. Dr. Bosshardt was elected to our board by Do No Harm members.



Dr. Soumi Eachempati is a former professor of surgery and public health at Weill Cornell Medical College, as well as a health technology entrepreneur.

WE ALSO ADDED SEVERAL KEY PERSONNEL WHOSE TALENTS HAVE BEEN INSTRUMENTAL TO OUR SUCCESS THIS YEAR.

These include Deputy General Counsel Cara Tolliver, Director of Marketing Patrick McLaughlin, Partner Advocate Greg Drobny, Membership and Outreach Manager Natalie Dreyer, and Chief Development Officer Aaron Brown.

SPOTLIGHT: KURT MICELI, MD



Kurt Miceli
CHIEF MEDICAL
OFFICER

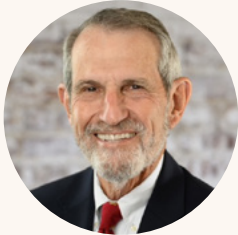
This year, Do No Harm welcomed its first ever medical director, **Dr. Kurt Miceli**.

Dr. Miceli joins us with a wealth of experience, including serving as the chief medical officer for a major human services organization and running his own medical practice.

Since becoming part of the team, Dr. Miceli has thrown himself into advancing Do No Harm's mission. He's testified before Congress and the CDC, criss-crossed the country to visit statehouses and meet with policymakers, and provided countless interviews to the press to get our mission into the spotlight.

We're incredibly grateful for his dedication, intelligence, and leadership.

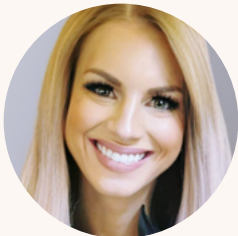
LEADERSHIP



Stanley Goldfarb, MD
BOARD CHAIR



Kristina Rasmussen
EXECUTIVE DIRECTOR



Lindsey Killen
CHIEF STRATEGY OFFICER



Kurt Miceli, MD
CHIEF MEDICAL
OFFICER



Patricia Benner
VP OF OPERATIONS

LOOKING AHEAD

So far, you've read about how Do No Harm has taken on some of the most powerful institutions in healthcare – and won.

Our lawsuits have forced medical schools to abandon their DEI policies, our research has shaped government action to protect children, and our steady, strategic advocacy has produced lasting policy change.

But these victories didn't happen by chance. They're the result of years of blood, sweat, and tears, positioning us to take advantage of opportunities to cement these reforms.

And that time is now.

Americans aren't content to just tolerate the infiltration of identity politics in healthcare. In Washington and in state capitols across the country, there is the political will to fight back against woke medicine. We've expanded our team, sharpened our legal strategies, and built alliances to channel that energy into tangible victories.

Going into 2026, our goal is to build off our successes and press our advantages.

At the federal level, we will continue working to pass legislation and inform executive actions that hit the DEI Industrial Complex where it hurts. Our strategic litigation efforts will keep medical schools honest and hold radical activists accountable. And we will further develop tools like our Stop the Harm Database to shed more light on the harms of the child transgender industry.

It's time to go all-in.



FROM THE EXECUTIVE DIRECTOR



Over the past 12 months, I've been astonished at how much we've achieved and how rapidly our impact has grown. It's truly remarkable.

Whether it's through lawsuits that have forced juggernauts like Pfizer to back down from DEI, or our expertise providing the groundwork for executive actions to protect children, we've punched above our weight. We've transformed Do No Harm into an organization that consistently notches major policy and litigation victories and cements lasting, institutional change.

And right now, we have a tremendous opportunity to deal a crippling blow to identity politics in medicine.

Thanks to your incredibly generous contributions, we've spent the last few years building the infrastructure to do just that.

Our founding investors have stuck by us, and we've added new allies along the way.

Do No Harm raised more than \$12.5 million so far in 2025, surpassing the \$10.4 million raised in 2024.

The growth in our membership has also been astounding: We now have over 50,000 members and are 237% larger than we were this time last year.

As we've grown, so has our impact: we've been the tip of the spear for the larger movement to preserve medicine and protect children from gender ideology. Now, hospitals are shutting down their pediatric gender clinics. Medical institutions are ditching DEI and returning to fundamental medical principles of excellence, merit, and fairness.

It's time to build on that progress and press our advantages.

We will keep up the pressure on the child transgender industry and continue exposing its harms. Our litigation efforts will ensure that radical activists are held accountable for their discriminatory practices. And through our expertise and force of will, we will continue laying the groundwork for lasting policy reform.

Every day, we hear from medical students, doctors, nurses, and patients, all thankful for our work and for giving voice to their concerns. For their sake, let's keep pushing.

Thanks for your generous support and all you do to make these victories possible,

Kristina Rasmussen
EXECUTIVE DIRECTOR

TO DONATE



Do No Harm

donoharmmedicine.org

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Glen Allen, VA 23059